

WESTBROOK PUBLIC SCHOOLS

JOB DESCRIPTION: Speech and Language Pathologist

Reports to: Building Principal

Evaluator: Building Principal

GENERAL STATEMENT OF JOB

Summary: To prevent, alleviate, and remove communication barriers for students, and to help create a total school environment conducive to speech and language learning.

Qualifications:

- A valid certificate issued by the State Department of Education, and a license issued by the State Department of Public Health (which must be renewed annually).

Essential Duties and Responsibilities:

- Demonstrates accurate and up-to-date knowledge of theory and practices of prevention, assessment and intervention in communication development and disorders.
- Critically examines new information about communication development and disorders.
- Recognizes the conditions and needs of special children
- Creates and selects formal and informal evaluation instruments or procedures to obtain information for interpreting current level and monitoring student progress.
- Accurately interprets all information to describe the current level of communication skills.
- Recognizes when communication skills are deficient and recommends appropriate action.
- Documents and reports assessment results and intervention progress
- Evaluates children on the basis of criteria that are aligned with instructional objectives.
- Identifies and sequences goals and objectives for prevention, assessment and intervention in communication disorders.
- Identifies procedures and sequences activities for prevention, assessment and intervention in communication disorders.
- Presents materials at a level appropriate to the needs, interests, abilities and backgrounds of children.
- Conducts learning activities in a logical sequence, which is flexible and developmentally appropriate.
- Provides opportunities for generalization of Communication skills and behaviors across a variety of settings.
- Uses a variety of service-delivery models and a balance of individual, small-group and large-group formats.

Speech and Language Pathologist

- Provides activities that foster involvement of children, families, school and other professional personnel.
- Obtains and uses information about exceptionalities other than communication disorders.
- Identifies children who require the assistance of other specialists and makes appropriate referrals.
- Communicates objectives, directions and explanations to parents in a clear, coherent and logical manner.
- Uses acceptable oral and written expression.
- Provides opportunities for interactive communication.
- Establishes rapport and fosters positive reinforcement through verbal and nonverbal communication.
- Communicates with other both individually and collectively, about the needs progress of children.
- Establishes and maintains service schedules, routines and procedures.
- Uses time effectively, paces activities appropriately and maximizes time on task.
- Develops and maintains systems for keeping records
- Advocates for the rights and privileges of children with communication impairments.
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DISCLAIMER: This job description is not an employment agreement or contract. Management has the exclusive right to alter this job description at any time without notice.